

MARBLEHEAD PUBLIC SCHOOLS

Marblehead School Committee - Bargaining Subcommittee

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Sarah Fox Committee Member Jennifer Schaeffner Committee Member

Thatcher Kezer Town Administrator

FOR IMMEDIATE RELEASE

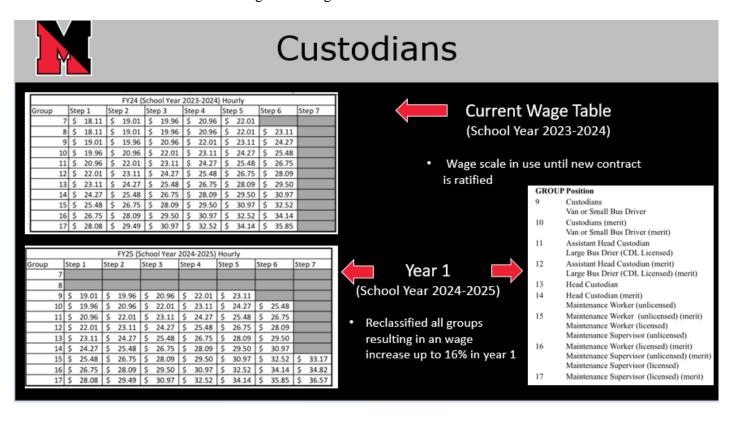
October 21, 2024

The Marblehead School Committee Bargaining Sub-committee (Sub-committee) met with the Marblehead Education Association (Union) in a bargaining session today, October 21st, 2024. The majority of the evening was dedicated to the Custodians Unit in an effort to reach a contract. The Sub-committee was hopeful the two parties could reach an agreement with Custodians however, the Union refused to move on their wage proposals. Please see below the Sub-committee's proposed wage tables.

The bargaining session ended shortly after 8PM when the MEA informed the Sub-committee the members were no longer willing to bargain further.

The Sub-Committee was hopeful both parties would be able to reach an agreement tonight and continues to work towards this goal, in the best interest of our students, staff and community.

The committee is scheduled to meet again to bargain on October 28th.





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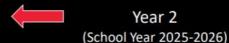
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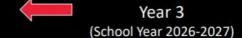
Custodians

Group	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7	
7												10000		
8														
9	\$	19.39	\$	20.36	\$	21.38	\$	22.45	\$	23.57				
10	\$	20.36	\$	21.38	\$	22.45	\$	23.57	\$	24.76	\$	25.99		
11	\$	21.38	\$	22.45	\$	23.57	\$	24.76	\$	25.99	\$	27.29		
12	\$	22.45	\$	23.57	\$	24.76	\$	25.99	\$	27.29	\$	28.65		
13	\$	23.57	\$	24.76	\$	25.99	\$	27.29	\$	28.65	\$	30.09		
14	\$	24.76	\$	25.99	\$	27.29	\$	28.65	\$	30.09	5	31.59		
15	\$	25.99	5	27.29	\$	28.65	\$	30.09	\$	31.59	\$	33.17	\$	33.8
16	\$	27.29	\$	28.65	\$	30.09	\$	31.59	\$	33.17	\$	34.82	\$	35.5
17	\$	28.64	\$	30.08	\$	31.59	\$	33.17	\$	34.82	\$	36.57	\$	37.3

		F	Y27	(School	Yea	r 2026-	202	7) Hourl	y 2.	50% CO	LA			
Group	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7	
7					1000									
8														
9	\$	19.87	\$	20.87	\$	21.91	\$	23.01	\$	24.16				
10	\$	20.87	\$	21.91	\$	23.01	\$	24.16	\$	25.37	\$	26.64		
11	\$	21.91	\$	23.01	\$	24.16	\$	25.37	\$	26.64	\$	27.97		
12	\$	23.01	\$	24.16	\$	25.37	\$	26.64	\$	27.97	\$	29.37		
13	\$	24.16	\$	25.37	5	26.64	\$	27.97	\$	29.37	\$	30.84		
14	\$	25.37	\$	26.64	\$	27.97	\$	29.37	\$	30.84	\$	32.38		
15	\$	26.64	\$	27.97	\$	29.37	\$	30.84	\$	32.38	\$	34.00	\$	34.68
16	\$	27.97	\$	29.37	5	30.84	\$	32.38	\$	34.00	\$	35.69	5	36.41
17	\$	29.36	\$	30.83	\$	32.38	\$	34.00	\$	35.69	\$	37.48	\$	38.23



2% increase for all steps



2 ½ % increase to all steps



Custodians

What does this all mean for our Custodians, Bus/Van Drivers, and Maintenance Workers?

- A new evening Custodian that started this year earning \$18.11 per hour would be earn \$21.91 per hour at the end of the proposed contract. Additionally their night differential would increase from \$.43 per hour to \$2.00 per hour. (29% increase over 3 years)
- A mid-career evening Custodian with merit at Step 3 started this school year earning \$19.96 per hour would be earing \$25.37 per hour at the end of the proposed contract. Additionally their night differential would increase from \$.43 per hour to \$2.00 per hour. (32% increase over 3 years)
- A daytime Unlicensed Maintenance Worker with merit at step 6 that started this year earning \$29.50 per hour would be earning \$34.68 per hour by the end of the proposed contract. (18% increase over 3 years)
- A new Large Bus Driver started this year earning \$19.10 per hour would be earning \$24.16 per hour by the end of the proposed contract. (26.5% increase over 3 years)