

Marblehead School Committee

October 1, 2020

7:00 PM

Zoom Conference - Meeting ID [99088738269](https://zoom.us/j/99088738269) & Password: 617244

<https://zoom.us/j/99088738269?pwd=bzRTc0hFQmF5ak03dmpZb3BhZzEyUT09>

Dial In (415) 762-9988 with ID and follow prompts

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I. Initial Business and Public Comment

1. Sarah Gold called the meeting to order at 7:05 pm
2. Commendations

Dr. Buckey stated he reached out to School Principals and asked what commendation they would like to provide.

Dan Bauer, said it was difficult to widdle commendations down because so many deserved them. He highlighted three groups. Mr Bauer introduced Ms Billings who gave a brief highlight of what is happening in the peer mentor program. Peer leader, Cori McCormick highlighted his experience in the peer mentor program and some positive feedback concerning changes with Covid-19. Mr. Bauer next commended Team Harmony and advisor Candice Sliney. Ms. Sliney thanked Jason Silva and the Board of Selectmen for including the students of Team Harmony in one of their meetings this summer. Alexis Earp presented a slide highlighting team harmony's work on the Breaking Barriers campaign. Mr. Bauer next introduced the National Green Honor Society. Mr Connor Ryan who advises this group and Sophia Hauck. Ms Hauck gave a brief overview of the work that is being done including their partnership with Sustainable Marblehead and Spur.

Dr Buckey made a commendation to all the principals and assistant principals in honor of National Principal month.

Meghan Taylor made a commendation to Dr Buckey for including what is happening in the schools via commendations

Mr. Harris agreed with Ms. Taylor that he appreciates hearing what is happening in the highschool.

Sarah Fox made a commodation for all the teachers who are working double time right now. Ms. Fox also recognised the Special Education department for a positive start to the school year, noting she had received a lot of praise for the outreach prior to and during the first few weeks of school.

Emily Barron wanted to commend all the students who presented tonight despite a large audience.

3. Student Representative - Dan Howells

Dan Howells stated students have become accustomed to the new schedule. Mr. Howells noted the highschool students will start the hybrid in person portion next week He noted teachers have already been informing students what to expect when

they start in person learning next week. Mr. Howells noted freshman orientation went very well. Mr. Howells commended the guidance department for all the work that has gone into working out schedules and giving students information for college application. He noted every student had a handwritten note from guidance when they picked up their books.

4. Public Comment

Jessica Bennedetto 8 Bradley Road asked for the School Committee to update the school transportation policy for all K-8 students living less than 1 mile from school who do not have a safe sidewalk to use for walking to school. Ms Bennedetto noted she contacted DESE and the police Chief. Ms Bennedtoo asked the SC to update the policy.

Colleen Nials 3 Bowden Street. Ms. Nials commended the communication coming out of the highschool. Ms. Nails noted her students were full remote, noting the 6th grade program is mimicking a typical day and is successful. Ms. Nialls noted she is concerned that the highschool will not meet its required hours for learning by DESE and asked that a public forum be given prior to town meeting on October 14.

Alistair Connor 9 Cloutmans Lane. Ms Connor noted her experience is that the hybrid program as implemented is failing learners. Ms. Connor requested an open forum to discuss the current hybrid and full remote plans. Ms. Connor expressed concern regarding hours on learning.

Luca Ferro 18 Clifton Height Lane. Mr Ferro introduced himself as sophomore doing a full remote plan. Mr. Ferro stated he feels it is very disorganized and it is impacting the learning environment. Mr. Ferro stated he was told he would have a complete Marblehead teacher roster for all his classes when he made his decision. He noted the NHS and Edgenuity are sub par. Mr. Ferro asked to have teachers available during an open time block to answer questions by students. Mr. Ferro noted he likes learning and that the current platforms are "soul draining" and that students received no preparation.

Alexis Earp 41 West Shore Drive. Ms Earp introduced herself as a junior at MHS who opted for full remote learning. Ms Earp noted all but one of her classes were outsourced and her brother who is a Freshman received no MHS teachers and he felt he was not even a MHS student. She noted her brother was moved down a level for french to meet what was offered. Ms. Earp noted the remote program is not equitable. She noted the solution that was offered was to drop down a level for courses. Ms. Earp noted the social and emotional growth of students like herself and her brother are being harmed by the current full remote program.

Chris Elam 34 Tide Wins Terrace. Parent of 1st and 3rd grade students. He noted the start so far has been great through remote. Mr Elam noted the asynchronous learning is ineffective. He noted he is happy with the teachers but on the remote days there is not enough support. Mr Elam requested a public forum. Mr Elam asked to make the goal for a full return to in person learning.

Khazzie Kindle 163 Jersey Street Ms Kindle noted her concern that parents are being told they are part of a vocal minority. Ms Kindle noted her children are doing fine but

that there are many children who are not. Ms Kindle requested an open forum. Ms Kindle stated concerns regarding curriculum being taught when time on learning is only 25% what it should be. Ms. Kindle asked if the warrant article for an override would be used this year to facilitate a return to learning. Ms Kindle stated "It's time to keep the kids safe and it's time to give them an education."

Carl Rogers 15 Hines Court unit4. Mr Rogers stated schools in Massachusetts officially closed 5 months prior to the reopening this fall. He thanked teachers for doing an amazing job. Mr noted the financial burden of the current plan. Mr Rogers stated our children need to be able to attend school. Mr. Rogers feels we are doing a disservice to our children with the current situation.

Blair Nelson, Elm St. Mr Nelson thanks the teachers for stepping up to the plate. Mr. Nelson commented that the amount of parent support needed is unreasonable and that not enough time on learning is being achieved. Mr. Nelson noted these problems are not new problems. Mr Nelson requested an open forum. Mr Nelson commended the students who spoke on their bravery.

Dawn Johns 9 West Cottage. Ms Johns asked if the school district looked into owl cameras for the classroom.

Erin Noonan Beverly Ave. Ms Noonan shared concerns and requested a public forum. Ms. Noonan stated she is concerned about teacher burnout with what she sees as unachievable expectations being put on them with the hybrid program and she also does not believe we will provide an adequate education for children with a lack of time on learning.

Kelly Szalewicz 23 Devereaux Street. Ms Szalewicz thanked teachers for the wonderful effort. Ms Szalewicz noted the current plan does not have enough time on learning and that there is too much pressure put on parents to facilitate learning remotely. Ms Szalewicz asked for live instruction from the classroom. Ms Szalewicz requested an open forum.

II. Consent Agenda and Action Items

Motion to approve minutes from June 18,2020, July 28, 2020 and August 14, 2020

Moved by Meaghan Taylor
Seconded by David Harris

Roll Call Vote

Sarah Gold Yes
Meagan Taylor Yes
Sarah Fox Yes
David Harris Yes
Emily Barron Yes

Motion passes 5-0

III. Superintendent Report

1. Fall 1 Sport update Greg Ceglarski

Greg Ceglarski gave an update on the opening. Mr. Ceglarski noted there is a check in process that is staggered. It allows for contract tracing and to ensure that everyone is in good health. Games start next week. Mr Ceglarski commended the entire coaching staff and noted it has been a positive experience for coaches and athletes.

Mr Harris asked for a summary of the teams that are playing sports this fall.

Ms. Gold said she appreciates that the athletics were brought down to the middle school level.

Ms Taylor said she is very excited for the student athletes and asked what the participation numbers are. Mr Ceglarski said overall the numbers are up in the individual sports.

Mr Ceglarski reviewed the transportation waiver. He noted that in the 20/21 school year that student athletes are only allowed to drive with a parent or guardian to competitions and that no student can transport themselves.

Motion to accept the transportation waiver form as presented by Greg Ceglarski and our attorney

Moved by David Harris

Seconded by Emily Barron

Roll Call Vote

Sarah Gold	Yes
Meagan Taylor	Yes
Sarah Fox	Yes
David Harris	Yes
Emily Barron	Yes

Motion passes 5-0

2. Hybrid Model Transition Update

Dr Buckey thanked everyone for their public comment. Dr. Buckey shared a map of what area schools are hybrid vs full remote. Dr. Buckey noted he is planning surveys in coming months and shared his plan to create a "culture of constant growth" Dr Buckey shared a slide showing how he uses community feedback and provides results and urged everyone to maintain a collaborative approach.

Sarah Fox commended the students who spoke up.

Nan Murphy

Dan Bauer noted the scheduling was a very difficult task this year. Mr. Bauer commended guidance on doing their best to accommodate scheduling. Mr. Bauer noted he is looking at creative ways to make changes when appropriate.

Emily Barron voiced concerns with full remote students not having a subject matter contact for the high school classes. Ms. Barron also asked if there is a way to group the full remote students, particularly freshman, in a live zoom so they can make connections. Dr. Buckey noted the highschool and middle school have advisories and that would be a good avenue for achieving these connections.

Meaghan Taylor asked Nan Murphy to talk about the feedback she has gotten about consistency and what plans she has for responding to that feedback. Ms. Murphy noted the biggest frustration from early elementary is with students being able to function in the remote setting independently. Ms. Murphy noted the need for differentiation in remote assignments. Ms. Murphy talked about access for shared access folders at the high school level for students from remote who may want to see what their peers in the hybrid model are receiving. Ms. Murphy is asking people to make tutorials that can assist parents with what they will need to support their students in the home. It was stated there is a focus on alignment. Ms. Murphy noted she discusses all the time how we will meet the standards and pull out power standards which are essential to access further standards in the curriculum. Ms. Murphy talked about the need for pacing in an efficient and effective manner. Ms. Taylor noted it is good to hear what tweaks are happening on a regular basis.

Ms. Taylor asked what the organization was regarding expectation. Ms. Taylor asked for a week look ahead for students.

3. Superintendent's Goals

Dr. Buckey presented his goals for the year. Dr. Buckey's goals fell into three sections: professional practice, student learning, and improving diversity.

Sarah Gold noted it is exciting to see these things progressing despite our current situation with Covid-19. Emily Barron asked Dr. Buckey to set dates for updates of progress goals to date. Ms. Taylor noted regular updates would be helpful.

Ms. Fox asked if we as a school committee will set goals. Ms. Gold noted it was needed last year but this year is a different situation.

Ms. Barron suggested we make goals. Ms. Taylor agreed with Ms. Barron and Ms. Gold said she would make sure to add that to the next agenda.

Mr. Harris noted all goals tend to have a budget requirement and asked if there could be a budget alignment for each goal. Mr. Harris gave an example of the new school and how we would need to budget for the new school having what it needs.

IV. Finance Organization Support

1. Schedule of Bills

Motion to approve the identified schedule of bills totalling \$2,613,540.85

Moved by Emily Barron
Seconded by David Harris

Roll Call Vote

Sarah Gold	Yes
Meagan Taylor	Yes
Sarah Fox	Yes
David Harris	Yes
Emily Barron	Yes

Motion passes 5-0

V. School Committee communications and discussion items

1. MASC updates

Sarah Gold discussed the annual meeting. Ms. Gold discussed the list of resolutions available and noted that if anyone would like one added to the agenda to let her know.

Sarah Fox asked about the MASC webinars. Ms Gold said she is planning to talk to Dorothy Presser to see if there is an affiliated cost to attend these webinars.

Social Media Webinar

Meagan Taylor stated the MASC webinar on Social Media was very helpful and talked about the need for a balance between a private citizen and a School Committee Member. Ms Taylor cautioned that School Committee members need to be conscious of how they are using Social Media. Ms. Gold stated the take away was not that we as school committee members should not partake in Social Media.

2. School Committee website update.

Ms. Taylor provided a demo of the proposed School Committee. Ms. Taylor thanked Kate Thomson for her volunteer effort of making the school Committee website and stated Ms Thomson did everything for free.

Sarah Fox asked if documents that are being discussed can be uploaded to the site linked to the calendar. Ms. Taylor stated that was the intent. Mr Harris noted a concern regarding making documents available to the public prior to meetings.

3. Subcommittee updates

Meaghan Taylor noted there will be a regular Budget Subcommittee meeting at every 2nd Thursday of the month at 8:30 am. Sarah Fox asked if the meetings would be a zoom. Ms Taylor stated the first one would be and after that they hopefully will be live.

Sarah Gold gave an update on the policy subcommittee and noted they will be starting to review all the policies starting with the I policies.

Sarah Fox stated she will reach out to Michele Cresta and Todd Bloodgood to get an idea when Facilities should meet next.

4. Building Project update

David Harris shared an image of the current School building project. Mr. Harris noted there is a walkabout for the building committee for next Tuesday. Mr Harris noted we have submitted the 100% construction documents to the MSBA. He also noted that at the 90% Construction Document budget review we were under budget. The brick is due to arrive in the next few weeks.

VI. Closing Business

1. New Business

Sarah Gold noted the next meeting has a scheduling conflict for our second October Meeting with open houses for the schools. Sarah Gold suggested rescheduling for October 29 which was agreed upon.

David Harris clarified that town meeting is a continuation of town meeting and not a special town meeting. Mr. Harris noted the article 35 for an override will not be utilized by the school department.

Sarah Fox requested a formal date be set for an open forum as requested during public comment. Dr Buckey stated he planned open forums at the building level. Sarah Fox asked that there be an open forum for the remote only people separately.

2. Correspondence

Dr Buckey wanted to make sure the committee understood why the students are not back in buildings 5 days a week. The members of the committee all agreed we all understand.

Sarah Gold adjourned the meeting at 10:18 pm

Approved 11/5/2020