



MARBLEHEAD  
PUBLIC SCHOOLS

**Marblehead School Committee – Bargaining Subcommittee**

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FOR IMMEDIATE RELEASE

September 10, 2024

The Marblehead School Committee Bargaining Sub-committee (Sub-committee) met with the Marblehead Education Association (Union) during our eleventh bargaining session. The negotiations were primarily devoted to discussions regarding school safety. The Sub-Committee provided a revised proposal for the establishment of a School Safety Committee.

The Sub-Committee's proposal (see attached) included equal membership representation from school administration and all staff areas. In response, the union reaffirmed their initial position despite the Administration's explanation that the Union's proposal may likely violate student privacy.

While the negotiations mainly focused on the Sub-Committee's draft proposal for the creation of a School Safety Committee, the Union confirmed their current proposal for a wage increase for Unit A (the vast majority of our staff) of 40% over the next three years.

The Marblehead School Committee deeply values all of its employees, students and community and will continue to commit the time necessary to reach a fair contract and is committed to balancing that with the fiscal reality of the town of Marblehead.