



MARBLEHEAD
PUBLIC SCHOOLS

Marblehead School Committee – Bargaining Subcommittee

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FOR IMMEDIATE RELEASE

November 4, 2024

The Marblehead School Committee Bargaining Sub-committee (Sub-committee) met with the Marblehead Education Association (Union) in a bargaining session today, November 4th, 2024. The session was dedicated to Unit A (the teachers). The MEA's revised off the record proposal, which included a 24-hour expiration date, provided no movement on their wages totaling an increased cost of \$9,691,000 over the four-year period. The MEA's take it or leave it proposal remains more than \$5,000,000 over the Sub-committee's current proposal. For perspective, the additional revenue increases projected for the schools are only \$1,000,000 per year therefore, the Sub-committee's proposal would currently require either budget reductions or an override to fund.

The Sub-committee asked the Union to jointly file for mediation with the Massachusetts Department of Labor Relations (DLR) to help the parties reach an agreement. The DLR has a near perfect record for successfully mediating agreements. The Sub-committee will proceed with filing a request for mediation with the DLR. The Union bargaining team rejected the Sub-committee's request for a mediator to help work towards settling a new contract that meets the needs of the Union and takes into account the fiscal reality of our town.