

School Committee Minutes
Wednesday, August 24, 2016
Veteran's Middle School Library

Members present: Jenn Schaeffner, David Harris, Meredith Tedford, Susie Pratt, Kate Lipsitz

Also present: Maryann Perry, Superintendent
Bradford Smith, Assistant Superintendent
Bob Bellucci, Director of Student Services
Ken Lord, Executive Director of Technology and Operations
Amanda Maniaci, Business and Finance Administrator
Monica Visco, Director of Human Resources
Mike Gilbert, Field Director MASC

I. Initial Business

A. Call to Order

Ms. Tedford called the meeting to order at 6:00PM.

II. Consent Agenda and Action Items:

Ms. Maniaci explained that the METCO transportation contract can be extended one year. **Motion to approve** the North Reading Transportation contract moved by Ms. Pratt seconded by Ms. Lipsitz. All in favor- unanimous.

Mr. Lord sent out a bid for an on call plumber. Low bid Boston Mechanical \$23,895. **Motion to approve** Boston Mechanical. Moved by Ms. Pratt seconded by Ms. Schaeffner. Mr. Lord explained these are estimated contracts. Used historical numbers of hours to estimate the number. Still have staff in house to do some work. Unanimous vote.

Policy readings: GBEC second reading -**motion to approve policy GBEC second reading**. Moved by Ms. Schaeffner, seconded by Ms. Pratt- roll call vote: yes- Ms. Schaeffner, yes- Mr. Harris, yes- Ms. Pratt, yes- Ms. Lipsitz, yes- Ms. Tedford.

Policy IHAMB second reading -**motion to approve second reading IHAMB** pending wordsmithing; moved by Ms. Schaeffner, seconded by Ms. Pratt- roll call vote: yes- Ms. Schaeffner, yes- Mr. Harris , yes- Ms. Pratt , yes- Ms. Lipsitz, yes- Ms. Tedford.

Policy JICH second reading- previously discussed need to change the wording. Changed wording to make more specific than previous policy. **Motion to approve second reading JICH** moved by Ms. Schaeffner and seconded by Mr. Harris. Discussion of specific words 'may' vs. 'will' in the policy. Vote to approve second reading pending change from 'will' to 'may' in the third reading. Yes- Ms. Schaeffner, yes- Mr. Harris, yes- Ms. Pratt, yes- Ms. Lipsitz, yes- Ms. Tedford.

Policy JLCD second reading- **Motion to approve second reading policy JLCD** by Ms. Schaeffner, second by Ms. Pratt. Roll call- vote unanimous.

Motion to approve that the Marblehead School Committee hereby consents to the appointment by Gary A. Spiess, Town Moderator, of Mark B. Strout, 40 Maple Street, Marblehead, as the Town's member of the School Committee of the Essex North Shore Agricultural and Technical School District, for the remaining three months of the unexpired term of Marcia Sweeney, and for a new three year term to commence January 1, 2017 and expire December 31, 2019 moved by Ms. Pratt, seconded by Ms. Lipsitz. Vote was unanimous.

Vandalism at the High School Anti-Semitic remarks scratched in the dirt. Investigation in process. Tonight at the Board of Selectman meeting an appointment will be made to the Task force of Discrimination. Town wide issue; not necessarily a school related crime. School committee discussion whether or not to attend the Selectman meeting.

III. Teaching/Learning- Superintendent of Schools

A. District Reports and Updates

1. Goals presentation:

Mike Gilbert from MASC did a PowerPoint presentation on Superintendent goals and evaluation.

Superintendent Perry gave a little background. She gave the members a high level strategic plan document from 2015-2020 including the district mission, vision, core values, theory of action and strategic objectives. Strategic objectives are what that we believe in as a district. The top five areas drive student achievement. The goals should feed into the strategic plan. Ms. Perry read the draft of her goals and explained the indicators and standards that go with the goals.

Goal one- Student learning goal- standard one indicators- IA- Standard-based unit design key action and benchmarks discussed, IB, IC, 2A and standard 3 (continuation of PBIS), (3A1, 3A2) and standard 4 (4A).

Recess at 7:10 to go to the Board of Selectman meeting and then return to continue to discuss the superintendent goals.

Back from recess at 7:55.

IB and IE were discussed to possibly be added.

Goal two- District improvement goal-management and operations. This goal is identifying ways to fund technology that will be mandated and find efficiencies and then taking said efficiencies and put the money where needed. Indicator 2A (element 2A1), Indicator 2E (element 2E1).

Goal three- Operations and management goal. Standard 2 -2B(2B1, 2B2). Human Resource director, Monica Visco, will work with principals on hiring process and recruiting process.

Goal four- Professional Practice- how well do we communicate standard 3 (3A1, 3A2, 3C1, 4E1). How do you communicate the success of the district?

Ms. Schaeffner discussed length of the evaluation process is (six months) and wanted to figure out a way to approve the goals earlier. Discussion about timetable and number of evaluators. Ms. Tedford said that due to the election cycle and the school calendar, it would be difficult to change the evaluation process. Mr. Harris suggested that the superintendent make multi-year goals or multi-year action items. Ms. Tedford reminded that we still have to submit an evaluation to DESE in June.

Workshop scheduled a workshop for September 15th at 7:30 at the High School.

Ms. Tedford briefly discussed School Committee goals and the timeline.

IV. Closing Business

A. New Business

Superintendent Perry said that the School Committee members need to be CORIED and fingerprinted in order to attend school events.

B. Adjournment

Motion to adjourn by Ms. Pratt. Unanimous vote at 8:58p.m.

Approved by SC 9/22/2016